



Key Points

Seasonally Adjusted
133,400
Index = 63.2
January 2006=100

- Monthly change ↑1.3%
- Annual change ↓19.5%

In seasonally adjusted terms, the Internet Vacancy Index (IVI)¹ increased by 1.3% (or 1700 job advertisements) in August 2020 to stand at 133,400 job advertisements.

Job advertisements fell over the year, standing 19.5% (or 32,400 advertisements) below the August 2019 level.

Internet Vacancy Index – Seasonally Adjusted Series

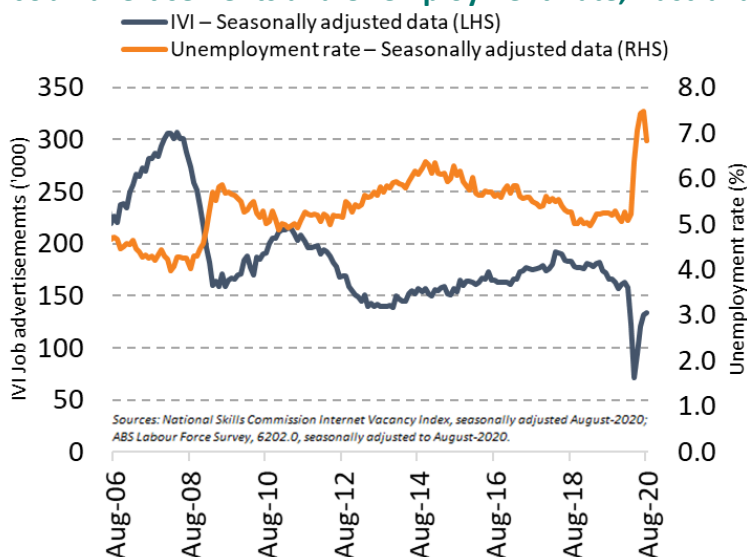
Annual Change

- In seasonally adjusted terms, the IVI has decreased by 19.5% (or 32,400 job advertisements) over the year to August 2020.
- Recruitment activity for Machinery Operators and Drivers and Labourers now exceeds pre COVID-19 levels, up by 480 (6.5%) and 180 (1.9%) job advertisements over the year respectively. Recruitment activity for the remaining six broad occupational groups fell over the year to August 2020.
- Job advertisements increased in Western Australia (up by 10.6% or 1700 job advertisements), South Australia (10.2% or 760), and Tasmania (1.9% or 30) over the year. All remaining states and both territories recorded falls in job advertisements over the year.
- Recruitment activity in South Australia and Western Australia now exceeds pre COVID-19 levels. While in Tasmania recruitment activity stands less than 1% below pre COVID-19 levels.

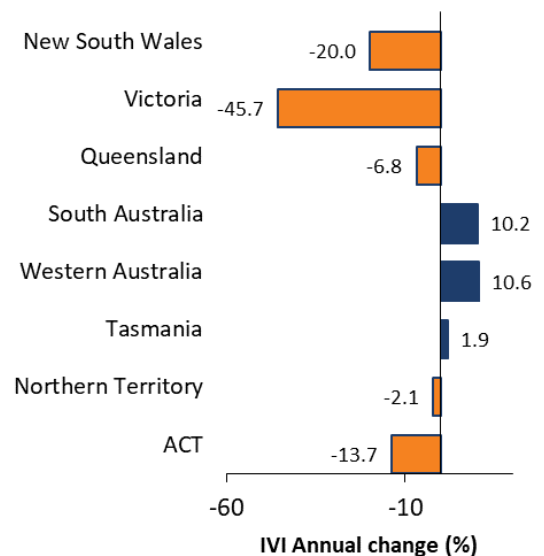
Monthly Change

- In seasonally adjusted terms, the IVI increased by 1.3% (or 1700 job advertisements) in August 2020.
- Over the month, job advertisements increased in three of the eight occupational groups. The strongest gains were recorded for Professionals (up by 2300 job advertisements or 5.8%), followed by Clerical and Administrative Workers (350 or 1.9%); and Managers (120 or 0.9%).
- All states, except Victoria, and both territories recorded gains in recruitment activity during August 2020. Recruitment declined in Victoria for the second consecutive month in August 2020 (down by 7.5% or 2000 job advertisements) as a result of the ongoing restrictions within the state.

IVI Job Advertisements and Unemployment Rate, Australia



IVI Change, by State/Territory (%)



¹ The IVI does not reflect the total number of job advertisements in the labour market as it does not include jobs advertised through other online job boards, employer websites, or in newspapers. Nor does it take account of vacancies filled using informal methods such as word of mouth.

Series impact from the COVID-19 pandemic

In seasonally adjusted terms, job advertisements increased by 1700 or 1.3% nationally in August 2020. This represents a slowing in the recovery of recruitment activity observed since April 2020 (the all-time low point in the IVI series). While the IVI has now increased for four consecutive months, job advertisements remain well below pre COVID-19 levels².

- Recruitment activity has increased by 87.8% since the April 2020 series low point (up by 62,400 job advertisements) but stands at 79.3% of pre COVID-19 levels (down by 34,800 job advertisements).
- Recruitment activity has fallen by 19.5% (down by 32,400 job advertisements) over the year to August 2020.

The Vacancy Report usually focuses on annual and monthly shifts in the trend IVI series. Trend analysis provides a more stable series for comparisons over time, however, such analysis is initially resistant to large movements and does not fully capture monthly fluctuations in job advertisements following an economic shock.

Accordingly, the National Skills Commission has temporarily shifted the focus of the Vacancy Report to the seasonally adjusted IVI series during the COVID-19 period.

Occupational Groups – Seasonally Adjusted Series

Job advertisements increased in three of the eight broad occupational groups in August 2020. Over the month, the strongest gains by far were recorded for Professionals, with recruitment activity up by 2300 job advertisements or 5.8%. Increases were also recorded for Clerical and Administrative Workers (up by 350 or 1.9%) and Managers (up by 120 or 0.9%).

The remaining five occupational groups recorded falls in recruitment activity over the month. Labourers recorded the largest decline (down by 420 job advertisements or 1.9%) followed by Community and Personal Service Workers (270 or 2.1%), Sales Workers (210 or 2.1%), Technicians and Trades Workers (210 or 1.2%) and Machinery Operators and Drivers (100 or 6.5%).

Despite falling over the month, recruitment activity for Machinery Operators and Drivers and Labourers now exceeds pre COVID-19 levels. Over the year, recruitment activity for these occupational groups has increased by 480 (6.5%) and 180 (1.9%) job advertisements respectively.

Recruitment activity for the remaining six occupational groups remains well below pre COVID-19 levels and has declined significantly over the year. The largest annual falls were recorded for Professionals (down by 8900 job advertisements or 17.6%), followed by Clerical and Administrative Workers (8700 or 31.4%), Managers (7300 or 34.4%), Technicians and Trades Workers (3800 or 17.3%) and Sales Workers (2500 or 20.5%).

IVI - August 2020	Index (Jan '06 = 100)	Monthly change (%)	Monthly change (no.)	Yearly change (%)	Yearly change (no.)	Number of job advertisements
Managers	67.8	0.9	120	-34.4	-7300	13,900
Professionals	87.1	5.8	2300	-17.6	-8900	41,800
Technicians and Trades Workers	75.2	-1.2	-210	-17.3	-3800	18,000
Community and Personal Service Workers	101.8	-2.1	-270	-13.1	-1900	12,700
Clerical and Administrative Workers	45.9	1.9	350	-31.4	-8700	18,900
Sales Workers	42.6	-2.1	-210	-20.5	-2500	9800
Machinery Operators and Drivers	63.0	-1.3	-100	6.5	480	8000
Labourers	34.3	-4.1	-420	1.9	180	9800
Australia	63.2	1.3	1700	-19.5	-32,400	133,400

² Pre COVID-19 job advertisement levels are defined as the 12-month average in the seasonally adjusted IVI series to February 2020.

Detailed Occupations – Seasonally Adjusted Series

Job advertisements increased in 30 of the 48 detailed occupational groups during August 2020.

Education Professionals (up by 510 job advertisements, or 26.1%) recorded the largest increase in recruitment activity over the month, followed by ICT Professionals (420 or 5.7%), Health Diagnostic and Therapy Professionals (350 or 8.2%), Legal, Social and Welfare Professionals (210 or 4.2%), and Engineering, ICT and Science Technicians (200 or 6.2%).

Largest increasing detailed occupations - month to August 2020	Index (Jan '06 = 100)	Monthly change (no.)	Monthly change (%)	Number of job advertisements
Education Professionals	202.1	510	26.1	2500
ICT Professionals	66.0	420	5.7	7700
Health Diagnostic and Therapy Professionals	359.3	350	8.2	4700
Legal, Social and Welfare Professionals	120.3	210	4.2	5200
Engineering, ICT and Science Technicians	69.5	200	6.2	3500

Despite the gains observed since the April 2020 IVI series low point, recruitment activity for 32 of the 48 detailed occupational groups remains below pre COVID-19 levels.

30 of the 48 detailed occupational groups recorded falls in job advertisements over the year to August 2020. Business, Finance and Human Resource Professionals (down by 3800 job advertisements or 40.6%) recorded the largest decrease over the period, followed by Corporate Managers (3600 or 40.8%), ICT Professionals (3200 or 29.4%), General-Inquiry Clerks, Call Centre Workers, and Receptionists (3200 or 26.2%) and Office Managers, Administrators and Secretaries (2200 or 44.3%).

Largest declining detailed occupations - year to August 2020	Index (Jan '06 = 100)	Yearly change (no.)	Yearly change (%)	Number of job advertisements
Business, Finance and Human Resource Professionals	36.4	-3800	-40.6	5500
Corporate Managers	57.2	-3600	-40.8	5200
ICT Professionals	66.0	-3200	-29.4	7700
General-Inquiry Clerks, Call Centre Workers, and Receptionists	48.0	-3200	-26.2	9000
Office Managers, Administrators and Secretaries	39.8	-2200	-44.3	2700

The remaining 18 detailed occupational groups recorded increases in job advertisements over the year to August 2020. Education Professionals recorded the largest increase (up by 660 job advertisements or 36.1%), followed by Medical Practitioners and Nurses (580 or 9.2%), Health Diagnostic and Therapy Professionals (470 or 11.3%), Carers and Aides (360 or 5.5%) and Drivers and Storepersons (350 or 10.5%).

Job advertisements now stand at or above pre COVID-19 levels for 16 of the 48 detailed occupational groups.

A data visualisation showing the 10 detailed occupations with the most job advertisements for each state/territory (in seasonally adjusted terms), on the job boards monitored by the National Skills Commission, is available on the Labour Market Information Portal - Tableau Public channel.

<https://public.tableau.com/profile/occupation.and.industry.analysis#!/>

Skill Level – Seasonally Adjusted Series

Job advertisements increased across the two highest skill level groups in August 2020. The strongest increase was recorded for Skill Level 1 occupations (commensurate with a Bachelor degree or higher education level), with job advertisements up by 5.3% (or 2600 job advertisements) over the month.

By contrast, recruitment for the three lower skilled occupational groups (Skill Levels 3 to 5) declined over the month. The strongest decrease was recorded for Skill Level 3 occupations (commensurate Certificate IV or III education level), with job advertisements down by 2.8% (or 490 job advertisements) over the month.

Over the year, job advertisements have fallen across all skill level groups. Skill Level 2 occupations (commensurate with an Advanced Diploma or Diploma level education) recorded the strongest fall over the year, down by 29.4% (4900 job advertisements).

Skill Level IVI - August 2020	Index (Jan '06 = 100)	Monthly change (%)	Monthly change (no.)	Yearly change (%)	Yearly change (no.)	Number of job advertisements
Skill Level 1 - Bachelor degree or higher	82.3	5.3	2600	-21.3	-14,200	52,400
Skill Level 2 - Advanced Diploma or Diploma	77.5	0.2	20	-29.4	-4900	11,800
Skill Level 3 - Certificate IV or III* (Skilled VET)	70.5	-2.8	-490	-17.6	-3700	17,200
Skill Level 4 - Certificate II or III	57.7	-0.2	-90	-19.4	-8600	35,700
Skill Level 5 - Certificate I or secondary education	35.4	-2.4	-410	-6.4	-1100	16,100
Australia	63.2	1.3	1700	-19.5	-32,400	133,400

The skill level of an occupation is based on the level of educational attainment/experience normally required to work in the occupation according to the Australian and New Zealand Standard Classification of Occupations (ANZSCO). *Includes at least two years of on-the-job training.

States and Territories – Seasonally Adjusted Series

All states, except Victoria, and both territories recorded gains in recruitment activity during August 2020. The strongest increases over the month were recorded in Western Australia (up by 8.7% or 1400 job advertisements) followed by the ACT (8.3% or 390), Tasmania (8.1% or 130), South Australia (7.4% or 560) and the Northern Territory (6.8% or 100).

Recruitment activity declined in Victoria for the second consecutive month in August 2020, falling by 7.5% (or 2000 job advertisements) as a result of ongoing restrictions within the state.

- The reimposition of COVID-19 restrictions in Victoria has slowed recruitment activity significantly, with the level of recruitment in Victoria now standing at only 55.1% of pre COVID-19 levels. By comparison, recruitment activity in each of the other states and both territories now exceeds 78% of pre COVID-19 levels.
- Victorian recruitment activity has so far been more resilient to the reimposition of COVID-19 restrictions compared with the initial economic shock in March and April. Recruitment activity in the state stands 61.8% or 9600 job advertisements above the April 2020 series low point.

Job advertisements fell in three states and both territories over the year to August 2020. Victoria recorded the strongest fall in recruitment activity over the year, down by 45.7% or 21,200 job advertisements. Falls in recruitment activity over the year were also recorded for New South Wales (down by 20.0% or 11,500), the ACT (13.7% or 800), Queensland (6.8% or 2100), and the Northern Territory (2.1% or 30).

The remaining three states recorded increases in recruitment activity over the year. Western Australia recorded the strongest increase in recruitment activity over the year (up by 10.6% or 1700 job advertisements), followed by South Australia (10.2% or 760), and Tasmania (1.9% or 30).

- Recruitment activity in South Australia and Western Australia now exceeds pre COVID-19 levels and recruitment activity in Tasmania is now less than 1% below pre COVID-19 levels.

IVI - August 2020	Index (Jan '06 = 100)	Monthly change (%)	Monthly change (no.)	Yearly change (%)	Yearly change (no.)	Number of job advertisements
New South Wales	63.2	2.4	1100	-20.0	-11,500	45,900
Victoria	51.4	-7.5	-2000	-45.7	-21,200	25,100
Queensland	56.9	0.4	100	-6.8	-2100	28,300
South Australia	62.3	7.4	560	10.2	760	8200
Western Australia	96.7	8.7	1400	10.6	1700	17,400
Tasmania	60.3	8.1	130	1.9	30	1700
Northern Territory	61.0	6.8	100	-2.1	-30	1600
Australian Capital Territory	160.8	8.3	390	-13.7	-800	5000
Australia	63.2	1.3	1,700	-19.5	-32,400	133,400

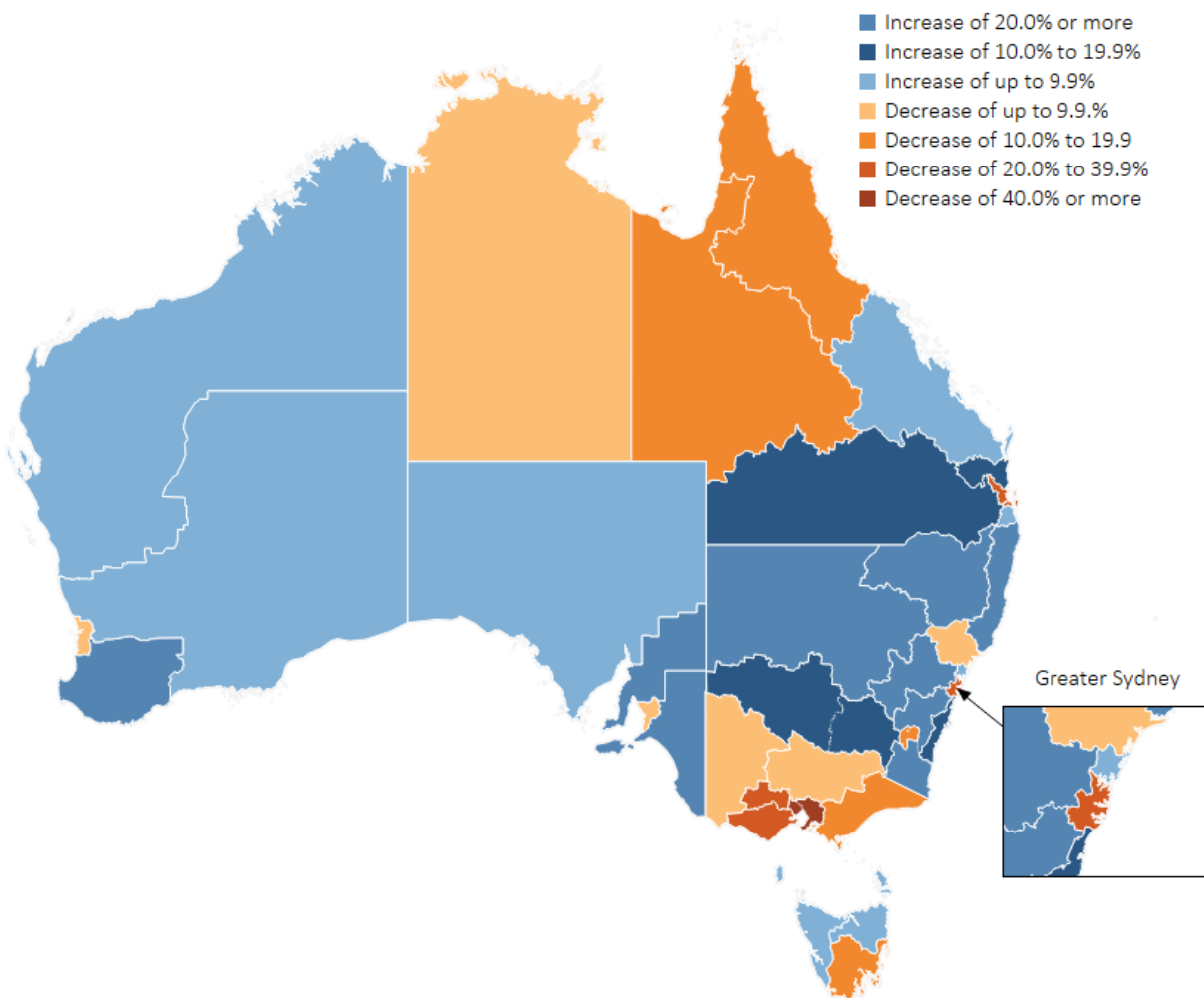
Regional – Three Month Moving Average

Over the year to August 2020, in three month moving average terms, job advertisements increased in 20 of the 37 IVI regions. Dubbo & Western NSW recorded the strongest increase in job advertisements over the year (up by 50.7%), followed by Southern Highlands & Snowy NSW (34.6%), South West WA (32.5%), Yorke Peninsula & Clare Valley SA (26.0%)³ and Fleurieu Peninsula & Murray Mallee SA (24.2%).

The remaining 17 IVI regions recorded falls in recruitment activity over the year. Melbourne recorded the strongest decrease (down by 44.6%) followed by Sydney (38.4%), Geelong & Surf Coast VIC (32.0%), Ballarat & Central Highlands VIC (23.4%), and Brisbane (20.7%).

- Job advertisements have declined in all capital city regions over the year to August 2020, with an average fall of 31.5%. By comparison, job advertisements in regional areas increased by an average of 2.8% over the year.

IVI Annual Change, by Region



³ Regional IVI data growth figures should be interpreted with caution, as strong percentage movements can result from a low base of job advertisements. For example, the fourth strongest increase observed over the year of 26.0%, recorded for Yorke Peninsula & Clare Valley SA, is equivalent to an increase of 40 job advertisements.

Regional IVI – Three Month Moving Average

Regional IVI - August 2020	Index (May '10 = 100)	Yearly change (%)	Number of job advertisements
New South Wales			
Blue Mountains, Bathurst & Central West NSW	139.8	23.7	1300
Dubbo & Western NSW	212.6	50.7	1200
Gosford & Central Coast	144.5	6.3	1200
Illawarra & South Coast	159.5	12.7	1600
NSW North Coast	168.5	22.7	2600
Newcastle & Hunter	108.2	-0.1	3500
Riverina & Murray	224.7	16.4	1300
Southern Highlands & Snowy	213.4	34.6	720
Sydney	62.6	-38.4	30,100
Tamworth & North West NSW	85.1	23.5	690
Victoria			
Ballarat & Central Highlands	143.3	-23.4	510
Bendigo & High Country	147.3	-7.9	1700
Geelong & Surf Coast	91.1	-32.0	1100
Gippsland	192.0	-17.9	1100
Melbourne	59.9	-44.6	22,900
Wimmera & Western	112.3	-9.1	550
Queensland			
Brisbane	66.3	-20.7	14,800
Central Queensland	93.6	1.5	2400
Far North Queensland	113.2	-15.7	3900
Gold Coast	98.4	3.5	500
Outback Queensland	127.9	-15.5	380
Sunshine Coast	160.5	13.5	1900
Toowoomba & South West QLD	140.2	12.5	1400
South Australia			
Adelaide	67.7	-3.6	6500
Fleurieu Peninsula & Murray Mallee	138.5	24.2	560
Port Augusta & Eyre Peninsula	142.5	6.8	380
Yorke Peninsula & Clare Valley	147.9	26.0	210
Western Australia			
Goldfields & Southern WA	296.4	9.4	1400
Perth	74.5	-2.1	12,400
Pilbara & Kimberley	322.2	3.6	1700
South West WA	104.3	32.5	840
Tasmania			
Hobart & Southeast Tasmania	59.7	-16.6	880
Launceston & Northeast Tasmania	121.0	3.6	420
North West Tasmania	145.0	8.2	300
Northern Territory			
Darwin	43.0	-9.1	1100
Regional Northern Territory	52.3	-6.7	470
Australian Capital Territory			
Canberra & ACT	107.0	-19.8	4800

State and Territory IVI – Seasonally Adjusted

State IVI - August 2020	Index (Jan '06 = 100)	Monthly change (%)	Monthly change (no.)	Yearly change (%)	Yearly change (no.)	Number of job advertisements
Australia	63.2	1.3	1700	-19.5	-32,400	133,400
Managers	67.8	0.9	120	-34.4	-7300	13,900
Professionals	87.1	5.8	2300	-17.6	-8900	41,800
Technicians and Trades Workers	75.2	-1.2	-210	-17.3	-3800	18,000
Community and Personal Service Workers	101.8	-2.1	-270	-13.1	-1900	12,700
Clerical and Administrative Workers	45.9	1.9	350	-31.4	-8700	18,900
Sales Workers	42.6	-2.1	-210	-20.5	-2500	9800
Machinery Operators and Drivers	63.0	-1.3	-100	6.5	480	8000
Labourers	34.3	-4.1	-420	1.9	180	9800
New South Wales	63.2	2.4	1100	-20.0	-11,500	45,900
Managers	63.9	2.1	110	-34.3	-2900	5600
Professionals	79.6	6.1	890	-16.9	-3100	15,400
Technicians and Trades Workers	80.5	1.9	100	-20.4	-1300	5100
Community and Personal Service Workers	117.9	-1.2	-60	-5.7	-270	4500
Clerical and Administrative Workers	43.8	0.9	60	-32.2	-3200	6800
Sales Workers	41.7	-1.8	-70	-21.9	-990	3500
Machinery Operators and Drivers	65.5	3.9	80	12.5	230	2000
Labourers	42.5	-3.0	-90	4.1	110	2900
Victoria	51.4	-7.5	-2000	-45.7	-21,200	25,100
Managers	63.9	-7.0	-220	-52.2	-3300	3000
Professionals	86.7	4.3	400	-29.3	-4000	9600
Technicians and Trades Workers	49.7	-20.1	-630	-55.6	-3100	2500
Community and Personal Service Workers	74.7	-9.3	-230	-49.1	-2100	2200
Clerical and Administrative Workers	34.7	-8.0	-310	-56.9	-4600	3500
Sales Workers	28.4	-23.4	-490	-56.7	-2100	1600
Machinery Operators and Drivers	43.7	-25.9	-430	-35.5	-680	1200
Labourers	20.2	-28.9	-530	-47.2	-1200	1300
Queensland	56.9	0.4	100	-6.8	-2100	28,300
Managers	63.6	4.7	110	-23.7	-750	2400
Professionals	76.5	-0.3	-20	-18.6	-1700	7400
Technicians and Trades Workers	59.9	-0.2	-10	-2.1	-100	4400
Community and Personal Service Workers	93.3	-4.6	-150	4.2	120	3100
Clerical and Administrative Workers	45.6	3.5	130	-14.6	-670	3900
Sales Workers	49.4	2.0	50	9.9	220	2500
Machinery Operators and Drivers	52.2	2.2	40	21.1	340	1900
Labourers	32.8	-4.7	-140	15.7	370	2700
South Australia	62.3	7.4	560	10.2	760	8200
Managers	68.0	3.7	30	-3.4	-30	730
Professionals	107.2	9.6	180	-3.8	-80	2100
Technicians and Trades Workers	65.7	6.0	70	9.9	110	1200
Community and Personal Service Workers	76.5	-0.2	0	18.5	120	790
Clerical and Administrative Workers	60.6	8.0	90	13.1	150	1300
Sales Workers	44.8	7.3	40	19.6	110	650
Machinery Operators and Drivers	56.2	11.7	60	28.9	120	550
Labourers	33.8	9.3	80	41.2	260	900
Western Australia	96.7	8.7	1400	10.6	1700	17,400
Managers	97.7	-1.0	-10	-12.1	-180	1300
Professionals	110.4	12.1	470	-2.2	-100	4400
Technicians and Trades Workers	165.0	6.4	220	16.9	540	3700
Community and Personal Service Workers	180.8	4.3	60	23.8	260	1400
Clerical and Administrative Workers	58.8	10.5	200	-0.5	-10	2100
Sales Workers	73.3	8.9	90	20.8	190	1100
Machinery Operators and Drivers	127.4	3.9	70	27.9	400	1800
Labourers	53.6	22.8	290	64.6	620	1600
Tasmania	60.3	8.1	130	1.9	30	1700
Managers	91.7	18.1	20	-7.4	-10	160
Professionals	156.4	6.1	30	8.2	40	510
Technicians and Trades Workers	65.8	7.4	20	-1.1	0	260
Community and Personal Service Workers	68.5	-24.6	-50	-21.8	-40	160
Clerical and Administrative Workers	67.6	16.1	30	-2.8	-10	240
Sales Workers	38.9	0.8	0	9.6	10	120
Machinery Operators and Drivers	51.7	58.1	50	35.0	40	140
Labourers	19.5	21.7	30	12.8	20	160
Northern Territory	61.0	6.8	100	-2.1	-30	1600
Managers	90.9	16.9	30	-1.6	0	200
Professionals	129.1	10.4	50	4.4	20	480
Technicians and Trades Workers	59.0	10.5	20	-7.2	-20	250
Community and Personal Service Workers	59.5	5.2	10	-12.1	-20	150
Clerical and Administrative Workers	49.0	-12.9	-30	-20.7	-50	180
Sales Workers	40.8	31.9	30	23.2	20	110
Machinery Operators and Drivers	48.8	13.1	10	13.5	10	100
Labourers	20.9	-19.2	-20	6.7	10	110
Australian Capital Territory	160.8	8.3	390	-13.7	-800	5000
Managers	127.7	-5.5	-30	-27.7	-220	570
Professionals	198.8	19.1	370	0.9	20	2300
Technicians and Trades Workers	208.0	-8.2	-40	-10.4	-50	460
Community and Personal Service Workers	298.2	9.5	40	-6.7	-30	400
Clerical and Administrative Workers	128.0	4.2	30	-29.0	-320	790
Sales Workers	76.0	-5.6	-10	-32.9	-100	210
Machinery Operators and Drivers	158.8	13.8	10	-26.8	-30	90
Labourers	99.5	-12.6	-30	-23.8	-60	180

Occupational IVI – Seasonally Adjusted

Occupational IVI - August 2020	Index (Jan '06 = 100)	Monthly change (%)	Monthly change (no.)	Yearly change (%)	Yearly change (no.)	Number of vacancies
Managers	67.8	0.9	120	-34.4	-7300	13,900
Chief Executives, Managing Directors & Legislators	133.1	12.6	80	-15.7	-130	670
Farmers and Farm Managers	110.5	6.6	10	-10.9	-10	120
Hospitality, Retail and Service Managers	74.3	-2.7	-90	-38.0	-2000	3200
Corporate Managers	57.2	-3.1	-170	-40.8	-3600	5200
Construction, Production and Distribution Managers	66.1	4.7	140	-34.6	-1700	3200
Health, Education, ICT and Other Managers	104.4	8.3	130	2.8	50	1600
Professionals	87.1	5.8	2300	-17.6	-8900	41,800
Arts and Media Professionals	71.8	10.8	60	-19.5	-150	600
Education Professionals	202.1	26.1	510	36.1	660	2500
ICT Professionals	66.0	5.7	420	-29.4	-3200	7700
Legal, Social and Welfare Professionals	120.3	4.2	210	4.4	220	5200
Business, Finance and Human Resource Professionals	36.4	-2.5	-140	-40.6	-3800	5500
Information Professionals	118.5	7.6	110	-28.8	-640	1600
Sales, Marketing & Public Relations Professionals	76.9	0.4	10	-39.6	-1200	1900
Transport and Design Professionals, and Architects	92.1	8.7	130	-27.8	-620	1600
Engineers	59.2	3.9	100	-32.6	-1300	2700
Science Professionals and Veterinarians	97.0	6.5	50	-7.3	-60	810
Health Diagnostic and Therapy Professionals	359.3	8.2	350	11.3	470	4,700
Medical Practitioners and Nurses	262.1	2.2	150	9.2	580	6,800
Technicians and Trades Workers	75.2	-1.2	-210	-17.3	-3800	18,000
Engineering, ICT and Science Technicians	69.5	6.2	200	-24.1	-1100	3500
Automotive and Engineering Trades Workers	89.4	0.1	0	-18.6	-1200	5400
Construction Trades Workers	73.6	-2.1	-40	7.0	140	2100
Electrotechnology and Telecommunications Trades Workers	76.9	3.9	70	-25.5	-630	1800
Food Trades Workers	64.4	-9.4	-270	-30.5	-1200	2600
Skilled Animal and Horticultural Workers	88.1	0.3	0	13.3	110	930
Hairdressers, Printing, Clothing and Wood Trades Workers	60.0	-9.0	-100	0.9	10	1000
Jewellers, Arts and Other Trades Workers	132.0	17.8	100	11.5	70	660
Community and Personal Service Workers	101.8	-2.1	-270	-13.1	-1900	12,700
Health and Welfare Support Workers	245.9	5.4	80	12.4	180	1600
Carers and Aides	169.1	0.4	30	5.5	350	6900
Hospitality Workers	49.2	-6.6	-170	-43.8	-1800	2400
Protective Service Workers	61.4	-2.3	-20	12.1	80	770
Sports, Travel and Personal Service Workers	76.4	-8.4	-110	-32.2	-570	1200
Clerical and Administrative Workers	45.9	1.9	350	-31.4	-8700	18,900
Numerical Clerks	32.6	1.3	40	-38.7	-2100	3400
Clerical and Office Support Workers	46.5	7.1	30	-25.8	-150	440
Other Clerical and Administrative Workers	77.4	3.4	110	-23.8	-1100	3400
Office Managers, Administrators and Secretaries	39.8	2.2	60	-44.3	-2200	2700
General-Inquiry Clerks, Call Centre Workers, and Receptionists	48.0	1.7	150	-26.2	-3200	9000
Sales Workers	42.6	-2.1	-210	-20.5	-2500	9800
Sales Representatives and Agents	47.2	-5.3	-180	-24.6	-1100	3300
Sales Assistants and Salespersons	43.6	-3.3	-200	-17.6	-1200	5900
Sales Support Workers	26.2	8.4	50	-22.1	-200	700
Machinery Operators and Drivers	63.0	-1.3	-100	6.5	480	8000
Machine and Stationary Plant Operators	76.6	3.2	60	-3.7	-70	1800
Mobile Plant Operators	107.2	-5.6	-150	8.5	190	2400
Drivers and Storepersons	46.1	-1.2	-40	10.5	350	3700
Labourers	34.3	-4.1	-420	1.9	180	9800
Cleaners and Laundry Workers	39.6	-8.5	-170	18.5	280	1800
Construction and Mining Labourers	61.4	7.0	70	4.9	50	1100
Factory Process Workers	43.3	-5.6	-100	-0.9	-20	1700
Farm, Forestry and Garden Workers	32.9	-2.4	-20	27.2	160	730
Food Preparation Assistants	27.5	-4.1	-30	-31.0	-310	680
Other Labourers	27.4	-5.5	-220	0.6	20	3700
Australian Total	63.2	1.3	1700	-19.5	-32,400	133,400

State and Territory Skill Level Internet Vacancy Index – Seasonally Adjusted

Skill Level IVI - August 2020	Index (Jan '06 = 100)	Monthly change (%)	Monthly change (no.)	Yearly change (%)	Yearly change (no.)	Number of vacancies
Australia	63.2	1.3	1700	-19.5	-32,400	133,400
Skill Level 1 - Bachelor degree or higher	82.3	5.3	2600	-21.3	-14,200	52,400
Skill Level 2 - Advanced Diploma or Diploma	77.5	0.2	20	-29.4	-4900	11,800
Skill Level 3 - Certificate IV or III* (Skilled VET)	70.5	-2.8	-490	-17.6	-3700	17,200
Skill Level 4 - Certificate II or III	57.7	-0.2	-90	-19.4	-8600	35,700
Skill Level 5 - Certificate I or secondary education	35.4	-2.4	-410	-6.4	-1100	16,100
New South Wales	63.2	2.4	1100	-20.0	-11,500	45,900
Skill Level 1 - Bachelor degree or higher	75.7	6.2	1200	-20.7	-5200	19,800
Skill Level 2 - Advanced Diploma or Diploma	73.9	-0.6	-20	-33.6	-1900	3800
Skill Level 3 - Certificate IV or III* (Skilled VET)	72.2	-0.5	-30	-19.9	-1300	5300
Skill Level 4 - Certificate II or III	56.9	0.3	30	-18.5	-2700	11,900
Skill Level 5 - Certificate I or secondary education	40.6	0.2	10	-7.0	-380	5100
Victoria	51.4	-7.5	-2000	-45.7	-21,200	25,100
Skill Level 1 - Bachelor degree or higher	81.9	3.1	360	-34.0	-6200	12,100
Skill Level 2 - Advanced Diploma or Diploma	63.9	-9.3	-210	-55.6	-2600	2000
Skill Level 3 - Certificate IV or III* (Skilled VET)	45.5	-23.1	-740	-56.7	-3200	2400
Skill Level 4 - Certificate II or III	42.0	-13.8	-990	-51.9	-6700	6200
Skill Level 5 - Certificate I or secondary education	21.0	-26.2	-800	-52.8	-2500	2300
Queensland	56.9	0.4	100	-6.8	-2100	28,300
Skill Level 1 - Bachelor degree or higher	72.2	0.8	70	-20.9	-2400	9000
Skill Level 2 - Advanced Diploma or Diploma	68.5	0.5	10	-13.0	-390	2600
Skill Level 3 - Certificate IV or III* (Skilled VET)	60.5	-0.9	-40	1.4	60	4100
Skill Level 4 - Certificate II or III	56.9	0.2	20	-0.3	-20	8200
Skill Level 5 - Certificate I or secondary education	35.5	-0.3	-10	15.8	590	4400
South Australia	62.3	7.4	560	10.2	760	8200
Skill Level 1 - Bachelor degree or higher	97.9	9.7	230	-3.4	-90	2600
Skill Level 2 - Advanced Diploma or Diploma	79.1	-5.3	-40	-1.2	-10	700
Skill Level 3 - Certificate IV or III* (Skilled VET)	63.9	8.7	90	13.2	130	1100
Skill Level 4 - Certificate II or III	59.6	7.4	160	16.2	330	2300
Skill Level 5 - Certificate I or secondary education	37.1	12.5	160	41.2	410	1400
Western Australia	96.7	8.7	1400	10.6	1700	17,400
Skill Level 1 - Bachelor degree or higher	105.9	8.4	400	-4.9	-270	5200
Skill Level 2 - Advanced Diploma or Diploma	121.7	1.2	20	2.7	40	1700
Skill Level 3 - Certificate IV or III* (Skilled VET)	163.9	9.2	280	19.7	550	3300
Skill Level 4 - Certificate II or III	90.9	7.6	350	14.2	620	5000
Skill Level 5 - Certificate I or secondary education	53.9	17.5	330	49.0	730	2200
Tasmania	60.3	8.1	130	1.9	30	1700
Skill Level 1 - Bachelor degree or higher	133.9	8.3	50	6.5	40	630
Skill Level 2 - Advanced Diploma or Diploma	86.1	-4.7	-10	-14.0	-20	150
Skill Level 3 - Certificate IV or III* (Skilled VET)	66.4	0.7	0	2.0	0	230
Skill Level 4 - Certificate II or III	57.5	10.5	50	1.8	10	480
Skill Level 5 - Certificate I or secondary education	23.0	8.2	20	3.7	10	240
Northern Territory	61.0	6.8	100	-2.1	-30	1600
Skill Level 1 - Bachelor degree or higher	114.4	10.2	50	1.8	10	590
Skill Level 2 - Advanced Diploma or Diploma	93.7	21.4	30	-1.7	0	190
Skill Level 3 - Certificate IV or III* (Skilled VET)	59.1	9.0	20	-6.4	-20	230
Skill Level 4 - Certificate II or III	47.8	-4.0	-10	-12.1	-50	350
Skill Level 5 - Certificate I or secondary education	26.6	7.7	10	16.0	30	200
Australian Capital Territory	160.8	8.3	390	-13.7	-800	5000
Skill Level 1 - Bachelor degree or higher	182.7	13.5	330	-4.7	-140	2700
Skill Level 2 - Advanced Diploma or Diploma	146.1	19.4	70	-20.2	-120	460
Skill Level 3 - Certificate IV or III* (Skilled VET)	228.7	2.8	10	-10.4	-60	480
Skill Level 4 - Certificate II or III	151.0	1.0	10	-27.5	-380	990
Skill Level 5 - Certificate I or secondary education	82.5	-14.9	-60	-23.6	-110	360

The skill level is derived based on a classification used by the Australian Bureau of Statistics that measures skill level of occupations according to the level of educational attainment/experience commensurate with each occupation. *Includes at least two years of on the job training.

Explanatory Notes

- The monthly Internet Vacancy Index (IVI) is based on a count of online job advertisements newly lodged on SEEK, CareerOne and Australian JobSearch during the month. Duplicate advertisements are removed before the IVI job advertisements are coded by the National Skills Commission to occupations based on the Australian and New Zealand Standard Classification of Occupations (ANZSCO). The data are seasonally adjusted, trended and then indexed (January 2006 = 100).
- The IVI does not reflect the total number of job advertisements in the labour market as it does not include jobs advertised through other online job boards, employer websites, or in newspapers. Nor does it take account of vacancies filled using informal methods such as word of mouth. The IVI also does not take account of multiple positions being advertised in a single job advertisement. In addition, National Skills Commission research shows that around one fifth of vacancies are not advertised, with employers instead using informal networks, or selecting from job seekers who have directly approached them about job opportunities. More information can be found at <http://lmip.gov.au/default.aspx?LMIP/GainInsights/EmployersRecruitmentInsights>.
- The Regional IVI concords job advertisements to 37 best fit regions across the states and territories from the three job boards.
- For more information, please contact Phillip Wise (02 6121 8871) or email Phillip.Wise@skillscommission.gov.au. Media enquiries should be directed to the Department of Education, Skills and Employment media unit (media@dese.gov.au).

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Forthcoming release dates (release time 11am):

For data covering:	Release date:
September 2020	21 October 2020
October 2020	18 November 2020
November 2020	23 December 2020
December 2020	20 January 2021
January 2021	17 February 2021
February 2021	24 March 2021
March 2021	21 April 2021
April 2021	19 May 2021
May 2021	23 June 2021
June 2021	21 July 2021
July 2021	18 August 2021
August 2021	22 September 2021